

Developing Effective Teams in International Organisations
Professor Lynda Gratton, London Business School

Abstract

Drawing on research with 55 teams in a wide range of industries, Professor Gratton will discuss how factors for collaboration such as team size, diversity, long-distance cooperation, and complementary expertise are fostered to solve global business challenges, and how destructive behaviours and climates can be mitigated.

Speaker bio

Lynda Gratton is Professor of Management Practice at London Business School. She is considered one of the world's authorities on people in organisations and actively advises companies across the world. In 2003 Lynda was appointed a Senior Fellow the Advanced Institute of Management (AIM). This is a UK government initiative designed to facilitate learning between business and academia.

In 2008, the Times ranked Lynda as one of the top 20 thinkers in the world. Professor Gratton's book *Living Strategy*, originally published in 2000, has been translated into more than 15 languages and rated by US CEOs as one of the most important books of the year.

Her 2006 book, *The Democratic Enterprise*, was described by Financial Times as a work of important scholarship. Her article *Integrating the Enterprise*, which examined cooperative strategies, was awarded the MIT Sloan Management Review best article of the year in 2002.

Her case study of BP's peer assist integration practices won the 2005 ECC best strategy case of the year award. Her book *'Hot Spots: Why Some Teams, Workplaces, and Organizations Buzz with Energy - And Others Don't'* was published in early 2007, and has been translated into 15 languages and chosen by the Financial Times as one of the top business books for 2007.

In 2009, Lynda has published *'Glow: How to Bring Innovation and Energy Into Your Work'*.

Lynda currently works with a consortium of companies including ARM, Electronic Arts, Nokia, Standard Chartered Bank, The Singapore Ministry of Manpower, Shell and Unilever on how to support the performance and innovation of complex teams.